

**West Granville Presbyterian Church  
Organized April 9, 1860  
156<sup>th</sup> Annual Meeting**

**Annual Report for the year 2015 and Congregational Meeting January 24, 2016.**

**PASTOR'S ANNUAL REPORT**

**Joshua 1:6&7**

*Be strong and be courageous;  
Be strong and be very courageous.*

At West Granville we celebrate our 156<sup>th</sup> year of *Worship, Mission, Ministry and Education*. I often draw strength praying in our sanctuary that has stood the test of time and been a witness to faith through the span of years. We honor God who is the Eternal One. I often feel a sense of communion with all of those who have gone before us. My personal Bible reading now is from the Hebrew Scriptures. Joshua and the children of Israel face the challenge of going forward in faith. God's command and reassurance are repeated a third time in verse 9 with a promise that *God will be with you where-ever you go*. May we trust and be inspired by this same faith as we go boldly forward.

God Bless, Pastor Dee Anderson

***CONCERNS OF THE CHURCH***

**Military Deployment**

Kali Grogan—duty the USS Dwight D. Eisenhower.

**Immediate Need**

Lou Goodman, rehabilitation care  
Emily Prill, recovering from foot surgery  
Tracy Browning, daughter of Helen Kidd  
Dawn Famularo, cancer treatment  
Todd Famularo, shoulder surgery  
Sally Schwarz, breast cancer treatment

**Long Term**

Ruth Stark, receiving rehabilitation care  
Nicki Rupke, special care  
Rev. Judi Holmes-Jensen, continuing back recovery  
Marjorie Holmes, continuing care  
Madison Ford, special care  
Ruby Tylenda-Emmons, special care  
Ellen Daniel, special care

**Hospice Care**

Kay Baake  
Lil Sullivan's mother, Lois Spangle

## **WORSHIP IN FEBRUARY**

February 7     *Transfiguration Sunday*  
Color change to white  
Holy Communion  
Scripture: Philippians 1:23 *I Want to Leave This Life and Go to Christ...but*  
              II Corinthians 3: 16-18 *Changed from Glory into Glory*  
Sermon: *Affirming End of Life Care*  
Hymn: *Love Divine*  
Adult Choir

### ***The God We Can Know-Church wide Worship and Study*** ***"I Am..."***

Wednesday Evening Worship Opportunity

February 10    *Ash Wednesday* 7:00 PM  
Lenten change to the color purple  
Marking with Ashes & Evening Prayer

February 14    *1<sup>st</sup> Sunday in Lent*  
Boy Scout Sunday  
Scripture: Exodus 3:1-14 *I Am--the Vastness of God*  
Sermon: *The God Who is Already Here*  
Music: *Just As I Am*  
Hymn: *Our God, Our Help in Ages Past*

February 21    *2<sup>nd</sup> Sunday in Lent*  
Scripture: John 6:27-59 *I Am...The Bread of Life*  
Sermon: *Satisfied at the Source*  
Hymn: *Love Divine, All Loves Excelling*  
Children's Church Mice  
Adult Choir  
Bell Choir  
Bob & Norma Streichs' 50<sup>th</sup> Wedding Anniversary Coffee Hour

February 28    *3<sup>rd</sup> Sunday in Lent*  
Scripture: John 7:2, 14; 8:12 *I Am...The Light of the World*  
Sermon: *Guidance: God's Positioning System*  
Music: *We are Marching in the Light of God*  
Hymn: *Amazing Grace*

### ***Have You Remembered West Granville in Your Will or Trust?***

Thank you for your support in 2015.  
If you use automatic bill pay, please remember to re-set your pledge for 2016.

### ***PER CAPITA ENVELOPES***

Enclosed in each box of offering envelopes is an envelope entitled "Per Capita". The *per capita* for 2016 remains unchanged at \$30.00 per confirmed young person and adult member. A portion goes to the Milwaukee Presbytery, The Synod of Lakes and Prairies and The General Assembly to fund the staff and administrative costs of the church. Your gift supports the mission and work of the whole Presbyterian Church.

## ***The God We Can Know-Church wide Worship and Study ~ "I Am..."***

### **The God We Can Know**

<http://www.thegodwecanknow.com/>

We are already looking ahead to Lent. We are excited during our Lenten Season to offer an All-Church Worship and Bible Study. This 7-week worship and study series will help us find and form an answer to the most essential question in the Christian faith, "Who do you say I am?"

The "I Am" sayings of Jesus not only grab our imagination by revealing more about his purpose, they also shape our own Christian identity and connect us to the God of Moses, the Great I Am. Significant, yet ordinary., images give us insightful ways to experience Jesus anew and to discover a God who is close and wants to be known!

***The God We Can Know*** is a seven-week study of Jesus' "I Am Statements"

Participants will purchase a Participant Book for \$9.99; (group discounts available).

\* There is an optional e-course available for \$19 for those who are traveling.

A **Study DVD** provides video segments for each of the seven weeks with teaching by the Rev. Rob Fuquay lasting approximately 8-10 minutes. At the conclusion of each video segment you will see additional footage of the Holy Land to encourage silent reflection during this time (about a minute).

**Guides** will be available to tie in the Sunday School young people to our study. There will be an offering of several small groups and Bible studies.

### **Key Features:**

- A deeper exploration of Jesus' "I Am" sayings
- Easy-to-use church-wide study for all ages, adults, youth, and children
- 7 weekly sessions on DVD (8-10 minutes each), filmed in the Holy Land
- Online tools to support planning the series for your church and community
- Online [eCourse available](#) for participants unable to attend a small group

### **Weekly Themes**

1. Knowing the Great "I Am" (Exodus 3:1-14)
2. I Am the Bread of Life – Knowing God's Satisfaction (John 6:27-59)
3. I Am the Light of the World – Knowing God's Guidance (John 7:2, 14; 8:12)
4. I Am the Good Shepherd – Knowing God's Care (John 10:1-10)
5. I Am the True Vine – Knowing God's Power (John 15:1-8)
6. I Am the Way, the Truth, and the Life – Knowing God's Way (John 14:1-7)
7. I Am the Resurrection and the Life – Knowing God's Possibilities (John 11:17-26)

These themes will also be coordinated with our Sunday morning Worship from the beginning of Lent through Easter Sunday. Watch for more information on registration for participation.

### ***BIRTHDAYS and ANNIVERSARIES in FEBRUARY***

9	Marna Tess-Mattner	9	Jim Sewrey
11	Norma Streich	12	Thomas Ramlow
13	Laura & Brad Meyer, 1999	18	Deb & Scott Bascom, 2001
19	Lynn Serebin	19	Rebecca LaPorte
19	Bob & Norma Streichs' 50th Golden Anniversary !		
21	Jacques Sewrey		
24	Jodey Ellner	24	Pat Grogan
26	Jane Savage	28	Jordyn Ellner
	Jo and Roger Olson, 1989		

If your dates are missing or in error, please inform the church office.

## WGPC SESSION

### **CLASS OF ELDERS**

2016 Rachael Daniel, Joy Hartman, Dennis Hockerman, Eric Stone  
2017 Hildegard Essoka, Amy Mikec, Aaron Tracy, Patrick Wood  
2018 Nancy Adams, Lois Pearson, Scott Prill, Sandy Roy

### Session Committees 2016

Clerk of Session : Amy Mikec  
Presbytery Representative: Lois Pearson

### *Support Committees*

Nominating: Joy Hartman and Nancy Adams  
Finance: Rachael Daniel [Joe Hrovat, Chair]  
Personnel: Scott Prill [Dorothy Harris, Chair]  
Property: Patrick Wood, Chair; Eric Stone  
Landscaping: Scott Prill and Eric Stone

### *Program Committees*

Worship: Dennis Hockerman, Chair; Hildegard Essoka; Lois Pearson  
Christian Ed: Rachael Daniel and Joy Hartman, Co-chairs; Sandy Roy  
Member Care: Aaron Tracy, Chair; Amy Mikec  
Mission: Nancy Adams, chair; Lois Pearson

## FEBRUARY 2016 ANNOUNCEMENTS

### ***OPEN CIRCLE***

Open Circle will meet on **Monday, February 8 at 7:00** at the crafty home of Deb Crane for a **Valentine Tea** and Valentine card-making event. No skills required! All supplies will be provided.

**Friday & Saturday, March 4-5, Women's Retreat** at Cedar Valley Center in West Bend from dinner Friday, overnight to noon Saturday, and complete with book discussion of "Still Alice" by Lisa Genova.

Amazon blurb: "In Lisa Genova's extraordinary *New York Times* bestselling novel, an accomplished professor diagnosed with Alzheimer's disease learns that her worth is comprised of more than her ability to remember. Alice Howland is proud of the life she worked so hard to build. At 50 years old, she's a cognitive psychology professor at Harvard and a world-renowned expert in linguistics with a successful husband and three grown children. When she becomes increasingly disoriented and forgetful, a tragic diagnosis changes her life--and her relationship with her family and the world—forever."

See Cindy Anderson for more information; there is a sign-up sheet to register for the Retreat. There will be a nominal cost prorated among the attendees.

All women of the church are welcome at any of these events.

**LUNCH BUNCH** will meet for at 1:00 on **Friday, February 12**. See Nancy Baum for location and directions.

*Our sincere appreciation to all who were involved in the Epiphany Celebration and the Annual Youth Church Dinner. Both events were simply outstandingly well-coordinated, prepared and presented.*

*Jim & Helen Sewrey*

**NOTES FROM YOUR PARISH NURSE**

Cold Weather Safety

It's February, and winter is really here in Milwaukee! When the weather gets cold we often are told by local meteorologists that dangerous chill factors can occur due to the frigid temperatures and strong winds. When we are exposed to very cold temperatures, our skin and underlying tissues may freeze, resulting in Frostbite. The areas most likely to be affected by Frostbite are our fingers, toes, nose, ears, cheeks and chin.

Frostbite occurs in several stages. Very mild Frostbite can present as pale or red skin and the skin feels very cold. Continued exposure leads to prickling and numbness in the affected area. This mild stage of Frostbite does not cause any permanent damage to the skin and can be treated with first-aid measures. In the second stage of Frostbite, the reddened skin turns white or pale. The skin may remain soft, but some ice crystals can form in the tissue. The person may notice stinging, burning and swelling. In severe Frostbite, all layers of the skin and tissues under the skin are affected. The person may have numbness, and have no sensation of cold, pain or other discomfort. Joints and muscles may not work well and the person may become clumsy. Large blisters form in 1 to 2 days after the skin is rewarmed. The area may turn black or become hard as the tissue dies.

The Mayo Clinic gives us these guidelines about how to treat Frostbite. We should protect our skin from further exposure. If we are outside; we can warm our hands by tucking them into our armpits. Our face, nose and ears should be protected by covering them with dry gloves. It is very important to not rub the affected area and NEVER rub snow on frostbitten skin. It is important to get out of the cold. Once the person is indoors, remove all wet clothes. Gently rewarm frostbitten areas by soaking hands or feet in warm water for 15 to 20 minutes. The water should be 99 to 108 degrees. If a thermometer is not available, test the water by placing an uninjured hand or elbow in the water. It should feel very warm but not hot. Do not rewarm frostbitten skin with direct heat, such as a stove, fireplace or heating pad. These things can cause burns. Don't walk on frostbitten feet or toes, if possible, as this can cause further damage. As the skin thaws, you will feel tingling and burning and the skin will turn red. This tells us that normal blood flow is returning. Seek emergency medical attention if pain and numbness remain during the warming or if blisters develop.

Frostbite can be prevented. We should limit our time outdoors in cold, wet or windy weather. Pay attention to weather forecasts and wind-chill readings. In very cold, windy weather, exposed skin can develop Frostbite in a matter of minutes. Dress in several layers of loose, warm clothing. Change out of wet clothing as soon as possible, especially gloves, hats and socks. Wear a hat or head band that fully covers the ears. Wear mittens rather than gloves as mittens provide better protection. Wear socks that fit well, wick moisture and provide insulation. When traveling in cold weather, carry emergency supplies and warm clothing in case you become stranded. Eat balanced meals and stay hydrated. Exercise can get the blood flowing and help us stay warm. Watch for the signs of early Frostbite whenever the temperatures drop and there are brisk winds. Winter can be a wonderful season and a time to enjoy many outdoor activities as long as we plan to stay safe in the cold.

Sincerely in health, Lil Sullivan, Parish Nurse

**WORSHIP ATTENDANCE**

December 24: 5:00 = 59 7:00 = 128  
December 27 = 44 January 3 = 94 January 10 = 100 January 17 = 94

**COMMUNION GROUP:** Ken Alderden, Dawn Anderson, Deb Crane, Jeff Ellner, Amy Mikec

**USHER / GREETER TEAM:** Paul & Lori Martens, Alice Mayer, Ben Martens, Nancy Baum, Helen Kidd

**COFFEE HOUR HOSTS:** 7: Reiss 14: Hartman 21: Alderden 28: Roy

WEST GRANVILLE PRESBYTERIAN CHURCH

**Dee M. Anderson, Pastor**

Angie Murray, *Church Office Secretary*

Carol Buck, *Newsletter Editor*

Please submit March Newsletter articles by Feb. 21; they can be e-mailed to [cagbuck@sbcglobal.net](mailto:cagbuck@sbcglobal.net)

## **2015 ANNUAL REPORTS**

### **WORSHIP COMMITTEE**

The Worship Committee met on the first Monday of the month to discuss, plan and implement worship services at West Granville Presbyterian Church. Pastor Dee Anderson shared plans for the first part of the year and explained his Sabbatical with us. Under Tony Anderson's excellent leadership, we spent a great deal of time organizing the 13 weeks of guest pastors and assigning elders to lead these services. The Rev. Barbara Jordan joyfully accepted the position of Sabbatical Pastor and worshipped with us on Communion Sundays. In addition, she covered pastoral visits and led a three-week series on End of Life Planning.

Jill Dahlgren, a very talented choir director, subbed as temporary choir director through Easter. Jan Snowden planned special music during the Sabbatical period and the choir resumed in the fall under the leadership of our new director Kristen Weber. Following her departure, Amy Mikec stepped up and did a wonderful job directing the choir through Advent and Christmas.

The committee was off for the summer but continued working on plans for the remainder of the year with Pastor Dee's return in September. He introduced us to a new all-church study, *The God We Know*, which the Committee unanimously endorsed. Additional activities included facilitating the purchase of palms for Palm Sunday, lilies for the Easter service and poinsettias for Advent. The Committee also helped with preparation for several special services, including Palm Sunday, Easter, Outdoor Worship, World Communion Sunday, Thanksgiving Eve Soup Supper, and Christmas Eve.

Thank you to all of the committee members who fostered inspiring worship experiences for everyone at West Granville.

**Chair:** Dennis Hockerman **Committee Members:** Noel Adams, Tony Anderson, Nancy Baum, Hildegard Essoka, David Lambert, Steve Otten, Lois Pearson, Calley Savage, Dave Serebin **Pastor:** Dee Anderson

### **MEMBER CARE COMMITTEE**

The Member Care Committee works to welcome, integrate and support members and friends of West Granville in Christian Fellowship. The Committee works to provide opportunities for fellowship, support members in times of personal need, and celebrates significant milestones in the lives of members of the church. The Committee assists the members of the church who are willing to serve in these tasks.

2015 brought new opportunities for the Committee. A new church photo directory was created. The directory was available to all members of the church. With the departure of our Parish nurse in 2014, West Granville was fortunate to have Lil Sullivan volunteer to step in as the new Parish nurse. She has been very active in supporting the needs of members of the church. The use of Mealtrain.com continues to be a positive and effective way to provide further support to members of the congregation.

In 2015 the Member Care Committee continued to plan and organize the holiday flower list providing flowers for homebound members and friends of West Granville.

The Member Care committee is comprised of Scott Prill, Jo Olson, Angie Snowden, Deb Crane, and Aaron Tracy (chair). The Member Care Committee will welcome all members interested in becoming more active in the church. All skills and talents are welcome.

*Respectfully submitted on behalf of Member Care Committee by Aaron Tracy*

## **MISSION COMMITTEE**

**Faith-Based Organization** Milwaukee Police District Four has invited congregations and faith-based groups to form a unique partnership that has now become a model for the city. The goal is to work collaboratively in the community to build relationships and be preventative in addressing neighborhood concerns. West Granville volunteers participated in the outreach day in the Maple Tree/Millwood Park Neighborhood at 107<sup>th</sup> and Mill Road. Dee Anderson serves in the FBO partnership. In 2015 West Granville contributed for Safety Vests to be worn at outreach events. Now we welcome a new partnership with Masjid al-Quran on Brown Deer Road.

**Winnebago Mental Health Institute** The Winnebago Mental Health Institute is a state-run psychiatric hospital near Oshkosh that has provided care and treatment for persons with psychiatric problems since the 1870s. During the Christmas season, West Granville members provide gifts for members of the Winnebago community, many of whom otherwise might not receive gifts. Pat Grogan is the organizer of this event.

**Church Dinners** At West Granville we like to eat with a purpose. The Annual Youth Dinner and Easter Breakfast raise about \$1,000 for the summer trip. Brad Meyer and Ken Alderden have arranged the youth meals. The Open Circle Strawberry Social and Ice Cream & Pie Social raise money for the Open Circle sponsored charities, such as the Sojourner Peace Center and Meta House.

**Milwaukee Rescue Mission** For nearly 50 years our Youth Groups have volunteered to serve meals at the Rescue Mission to residents and guests. This reinforces a spirit of service for our youth while providing a meal to those in need.

### **International Mission**

#### **Malawi**

West Granville is in partnership with the **Ekwendeni Presbyterian Hospital** in Northern Malawi, Africa. The hospital serves a rural catchment area with nearly 5,000 people. It provides inpatient hospital services, outpatient clinics, HIV/AIDS wellness clinics and palliative care services. The predominant illnesses are malaria, pneumonia, malnutrition, tuberculosis and HIV/AIDS-related illnesses. The average life expectancy is age 35. In 2014 Dee & Cindy Anderson, P.T. and Tom Ramlow, R.N., participated in a Medical Mission Trip. We provide \$1,000 in annual funding.

**James and Jodi McGill** are Mission co-workers serving in [Malawi](#) since 1995 at the invitation of the Church of Central Africa Presbyterian. Jim coordinates the clean water and sanitation work of the Synod of Livingstonia. Jim seeks to ensure the church is a strong presence in rural Malawi. In 2015/2016 our Sunday School has adopted Clean Water in Malawi as their project. The Mission Committee will support this with \$500.

**Heifer International** In 2014/2015 our Sunday School's Mission was "Chicks for Malawi". Egg laying hens provide a major protein for rural diets. In May of 2015, the Sunday School sent a check for 1000 chicks to be delivered to Malawi.

**Presbyterian Church (USA) Mission Agency** With almost 170 mission workers in over 50 countries, the Presbyterian Church (U.S.A.) has been sending mission co-workers around the world continuously since 1837. The year 2012 marked the 175th anniversary of international mission by the General Assembly of the Presbyterian Church.

**Presbyterian Disaster Assistance** West Granville's mission efforts have extended around the globe with contributions to disaster assistance, including aid for victims of Hurricanes, the Pacific tsunami, and the crisis in Syria. In 2016 we gave \$300 for relief in Nepal.

**Special Church-wide Offerings** Annually we collect the *Christmas Offering* which raised \$978 for assistance to retired church workers in need and mission specialty schools; and the *One Great Hour of Sharing* \$920 for hunger support, medical development and disaster assistance around the world.

### **National and Regional Mission**

West Granville is a member of the **Presbyterian Church (USA)**. The Presbyterian movement was brought to the colonies in 1640. The PC(USA) is the largest [Presbyterian](#) denomination in the U.S. with congregations found in every state. The Presbyterian Church (USA) has 1,667,767 members and 20,383 [ordained ministers](#) in 9,829 congregations.

Our Per Capita (per person donation) totaling \$7,740 and mission donation of \$2,000 supports the mission, education, worship and evangelism of the church.

The **Presbytery of Milwaukee** is home to 45 congregations and serves 9,570 members living in 11 counties in southeastern Wisconsin. This region includes a range of rural, urban and suburban geography. In 2003 Dee Anderson served as Moderator of the Presbytery. Today Noel Adams, Lois Pearson and Dee Anderson serve on Presbytery Committees.

The Presbytery is home to **Carroll University**, a Presbyterian-related college in Waukesha. West Granville has maintained close ties with Carroll, from the earliest days of the church, showing donations to "*the Presbyterian College in Waukesha*". Carroll has 3,400 students. West Granville supports the Jennie Bletcher Scholarship. Marna Tess-Mattner has served on the Board of Directors.

**Presbyterian Homes of Wisconsin** offers older adult living communities in Waukesha, Pewaukee and now in Menomonee Falls. Beginning in Fall of 2015, **Dickson Hollow** located at Pilgrim & Lisbon Road offers a full range of senior housing services. 180 senior living apartments include 120 senior apartments, 42 assisted living apartments and 18 memory care apartments. Kent Tess-Mattner serves as Chair of the Board.

**Youth Group Mission Trips** From the first trip to Kentucky in 1986, and through years of cars, vans, buses, and even planes, West Granville's teens have served in 10 states and in Jamaica, helping those in need. Several trips to Montreat camps in North Carolina and Colorado have served to strengthen the faith of our youth. In **2016** youth will travel to Pine Mountain, Kentucky to volunteer with the Mennonites whose mission is helping people stay- *safe, warm and dry*. We support with \$3,000.

### **Local and Community Mission**

**Habitat for Humanity** West Granville teams and individuals have contributed their talents and labor to Habitat for Humanity for over 25 years. Today Habitat continues constructing new homes to enhance older neighborhoods. It has new green initiatives restoring and selling recycled building materials. Rob Pearson volunteers weekly with the Presbyterian Habitat Coalition. We support Habitat with \$500 annually.

**Granville Interfaith** Granville Interfaith is a neighborhood outreach program to frail seniors in our community. It was founded in 1983 in partnership with the West Granville Mission Committee and the Interfaith Coalition. Granville Interfaith offices are located at Trinity Village. Dee Anderson has served on the Board since 1985. We support Interfaith with \$1,000 annually. We also have a Perseverance Endowment gift of approximately \$1000 per year for the **Northwest Interfaith**.

**Good Hope Food Pantry, 8700 West Good Hope Road** West Granville members donate food for the Good Hope Food Pantry through-out the year on communion Sundays, and every week in November. It is open on Wednesday afternoons and Saturday mornings. Eric Stone and Nancy Adams are regular volunteers. Kent and Marna Tess-Mattner regularly deliver our collected food to the Pantry. In the Spring our Youth Groups make about 100 Easter Baskets for a local food pantry. In addition to the many boxes of donated food, we support the Food Pantry with \$1,000 annually.

**Community Meeting Space** As a reflection of our long-term investment in local community and facilitated by our 2008 Accessibility Development, West Granville opens our space to neighbors, alderman, block-watches, scouts, and the police to meet, organize, discuss proposed development and hold informational gatherings. We seek to provide the community with a safe, local place to gather.



**MPS Maple Tree School** West Granville has a long-term partnership with Maple Tree. Nearly 90%, of their 300 students qualify for free lunch. In August we have a School Supply Drive. -This year was one of our largest collections with nearly 13 boxes of supplies. Michelle Pogorzelski organizes the drive annually. Winter time brings donations of hats, scarves and mittens. Patti Lorbiecki hand knitted these for the children.

~ 2015 Mission Yearbook

<b>Mission Report</b>	<b>January 15, 2016</b>
<b>Extra Mission Giving for 2015</b>	<b>\$8,809</b>
1. One Great Hour of Sharing Offering	\$ 920
2. World Communion Offering	\$ 430
3. Christmas Joy Offering	\$ 906
4. Youth Dinners: Congregational Dinner & Easter Breakfast	\$ 900
5. Youth Trip Sponsorships	\$ 340
6. Malawi Chickens	\$1,000
7. Presbyterian Disaster Assistance (Primarily Nepal Relief)	\$ 300
8. Food Pantry Support	\$1,578
9. Winnebago Christmas Gifts of money	\$ 80
10. Open Circle Donations	\$1,155
11. Northwest Interfaith Perseverance Fund	\$1,200

Mission Donations: in-Kind

1. Maple Tree School: 13 boxes of school supplies; two bags of winter hats and mittens
2. Good Hope Food Pantry: collection of canned goods and boxed food
3. Winnebago Mental Health Institute: , Christmas gifts

### **PERSONNEL COMMITTEE**

- Music Department:
  - Hired Music Coordinator: Kristen Weber.
  - Music Coordinator Resignation: Accepted resignation of Kristen Weber.
  - Divided Music Coordinator position into three separate roles: Choir Director, Hand Bell Choir Director, and Special Music Coordinator.
  - Thank you to Lynette Buzzell and Amy Mikec for answering the interim calls of Hand Bell and Choir Directors, respectively.
  - Thank you to Jan Snowden for answering the call of Special Music Coordinator.
- Child Protection Documentation:
  - 1<sup>st</sup> group of background rechecks completed. Individuals volunteering for any youth activity (overnights, trips, nursery room, etc.) will be rescreened every 5 years. The volunteer list is now updated yearly.
- 2016 Budget:
  - Reviewed current salaries of church employees as well as researched comparable salaries. Recommendations submitted to Session and Finance Committee.
- Created a binder of job descriptions for easier reference and access.
- Pastor Sabbatical competed.
- Parish Nurse: Nurse Lil Sullivan accepts call of parish nurse.

*Respectfully submitted on behalf of Personnel Committee by Dorothy Harris*

## **CHURCH MICE 2015**

This was my seventh full year as the children's choir director. I continue to enjoy the spark of our choir. Every week I look forward to practice on Sunday; it really makes my whole week to see all the happy smiling children singing their hearts out! Our current school year focus is Psalms as songs. Following is a list of songs we sang in 2015, along with the dates we sang the song on, and composer info.

January 4, 2015	<b>Epiphany</b> <i>Jump for Joy</i>	Pat Mayberry
March 8, 2015 Introit	<b>3<sup>rd</sup> Sunday of Lent</b> <i>Let Your Light Shine</i> Fun motions and a catchy tune! Ad. for clavinoval by Jan Snowden	Hillsong Kids
March 29, 2015 Processional	<b>Palm Sunday</b> <i>All Glory, Laud, and Honor</i>	Hymn 88
May 10, 2015 Introit	<b>Mother's Day</b> <i>A Mother's Day Prayer</i>	Page
October 4, 2015 Processional	<b>World Communion Sunday</b> <i>Halle, Halle, Hallelujah</i> Instruments donated by Rev. Judi Holmes Jensen & Jim Sewrey	Hymn 2026
October 25, 2015 Introit	<b>Reformation Sunday</b> <i>Clap Your Hands, All You People!</i> from Psalm 47:1-2	Dengler
December 13, 2015 Introit	<b>Third Sunday of Advent: JOY</b> <i>Candle, Candle, Burning Bright</i> We then taught this song to the congregation on December 20	Dengler
December 24, 2015 Tree Lighting Douglas Ramlow sang the first verse in German as a solo and did an amazing job!	<b>Christmas Eve 5:00 Family Service</b> <i>O' Tannenbaum</i>	Traditional

*Respectfully submitted by Angie Murray*

## **OPEN CIRCLE**

Open Circle is a women's group at West Granville that focuses on mission and fellowship. This year we sponsored Rally Day Pie & Ice Cream Social, a group book read, ladies night out for dinner, movie night, Valentine tea and card-making for our homebound members, family bingo at Luther Manor, spring flower sale, making fleece blankets for the clients at Meta House, and Christmas party. Open Circle's funds were distributed among the following missions: Guest House, Sojourner Family Center, Casa Maria, Jenny Bletcher scholarship fund at Carroll University, House of Peace, Meta House, and Hope Network.

## **CHRISTIAN EDUCATION COMMITTEE**

Committee: Billie Alderden, Cindy Anderson, Dawn Anderson, Rachael Daniel, Lynn Fehr,  
Joy Hartman, Laura Meyer, Angie Murray, Sarah Ramlow, Lynn Serebin, Tammy Wood  
Teachers: Cindy Anderson, Dawn Anderson, Shelly Anderson, Farrukh Daniel, Emily Groth,  
Joy Hartman, Laura Meyer, Angie Murray, Sarah and Tom Ramlow, Patrick and Tammy Wood  
Superintendent: Todd Cannestra

Mission: Mission in Malawi Chicken Project finished  
Mission in Malawi clean water project started  
School Supply drive for Maple Tree with Mission Committee  
Senior High mission trip to West Virginia  
Care packages for serving military  
Care packages for college students  
Sr High trip retreat to Timberlee  
Jr & Sr. High retreat to Pilgrim Center  
Easter baskets for food pantry  
Jr. High offered babysitting for an afternoon

Graduation: We had 5 graduating seniors. A WGPC blanket was given to each as a gift.

Vacation Bible School: Three events were set up over the summer for families to stay connected.

Advent Workshop: Rain barrel decorated; Christmas crafts for families.

Confirmation Class has finished with six WGPC students along with Pastor Dee and Tom Ramlow.

*Respectfully submitted on behalf of Christian Education Committee by Rachael Daniel*

## **PROPERTY COMMITTEE**

This was a year of upkeep and ongoing maintenance, following the major system upgrades of air conditioning and heating that was completed in 2014. Second phase of A/C project has been pushed to 2016 for review and potential scheduling.

The dishwasher failed and will be replaced in 2016.

Here is a list of projects the Committee worked on in 2015:

- Replacement and upgrade of Electrical Panel
- Spring cleaning
- Sealed Pedestal Bases outside to prevent rot
- Carpet cleaning
- Hard Floor cleaning
- Repainted windowsills in sanctuary
- Painted Perseverance Hall
- Buried downspouts to prevent runoff
- Replaced front sidewalk
- General: replacement of light bulbs, removal of birds' nests from exterior lighting, pest abatement, snow plowing and shoveling, fertilization and grass cutting, light plumbing work in bathrooms, gutter cleaning, water shutoff, plow marker setup, light timer setup and maintenance, sign maintenance, smoke detector, fire extinguisher and defibrillator maintenance, elevator maintenance, general setup and teardown for events.

*Our grateful thanks to the hardworking Property Committee for their dedication to the church building and grounds, and to the West Granville community.*

*May your hands always have work to do, and your pocket always hold a coin or two.*

*May you know the love of your church and may you walk in the ways of the Lord.*

Chaired by Elizabeth Sandretti January-March 2015; Patrick Wood April-December 2015

Committee members: Ed Kress, Steve Buck, Shirley Jaccard, Roger Olson, Eric Stone, Pastor Dee Anderson

*Respectfully submitted on behalf of Property Committee by Elizabeth Sandretti, Patrick Wood*

## **NOMINATING COMMITTEE REPORT**

The Nominating Committee met following worship one Sunday in 2015 to consider candidates for church officer positions. The committee chose the following candidates.

**Session Nominees Class of 2018:** Nancy Adams, Lois Pearson, Scott Prill, Sandy Roy

**Current Session:**

2016: Rachael Daniel, Dennis Hockerman, Joy Hartman, Eric Stone

2017: Hildegard Essoka, Amy Mikec, Aaron Tracy, Patrick Wood

2018: Nancy Adams, Lois Pearson, Scott Prill, Sandy Roy

**Treasurer:** (1 yr. term) Jacques Sewrey

**Financial Secretary:** (1 yr. term) Darren Hartman

**Financial Manager:** (1 yr. term) Rob Pearson

**Audit Committee:** Paul Martens Class of 2018

**Current Audit Committee:** Paul Smith Class of 2017

Richard Rodgers Class of 2016

**Nominating Committee:** From the Congregation at Large - 2016 (1 yr. term)  
Kent Tess-Mattner, Nancy Adams, Cindy Anderson, Angie Murray, Jon Luecke

Thank you to the Session Class of 2015, Dorothy Harris, Tom Ramlow, Elizabeth Sandretti, Lynn Serebin

**Committee Members:** Noel Adams, Nancy Baum, Joy Hartman, Michelle Pogorzelski. Tom Ramlow,  
Kent Tess-Mattner, Tammy Wood

*Respectfully submitted on behalf of Nominating Committee by Joy Hartman*

## **FINANCE COMMITTEE**

The primary responsibilities of the Finance Committee are to create the annual budget, manage the pledge drive, monitor the church's assets, and monitor the church's financial obligations throughout the year. We ended 2015 with monetary assets of \$514,934 divided among Associated Bank checking account, Associated Bank Money Market Account, and New Covenant Growth Investment.

The Committee also monitors and continuously reviews designated accounts. Those include Scholarship Account (\$23,789), NW Interfaith Account (\$33,552), Mission (\$7,203), Family Relief Fund (\$8,412), Budget Balance Fund (\$400,818), Building Fund (\$651), and Memorial Fund (\$10,689).

Committee notes from 2015:

- Updated the financial audit procedure, primarily through the work of Paul Smith.
- Reviewed and revised the information on the green slips and validated the green slip procedure. Green slips are the tool used for requesting and authorizing the spending of funds.
- Monitored the financing of the repair of the boilers.
- Budgeted and monitored the 2015 pastor sabbatical finances.
- Closed the Wells Fargo Budget Balance account and moved the funds to the New Covenant Money Market Fund.
- Began the transition process of using canned financial reports from Church Windows in place of those prepared manually by Tom DeBuhr.

Created a proposal for the funding of the dishwasher replacement. The dishwasher hasn't worked since June.

Committee members: Dee Anderson, Tom DeBuhr, Dorothy Harris, Joe Hrovat, Rob Pearson, Dave Serebin, and Paul Smith  
Committee meets the second Monday of every month, except July.

*Respectfully submitted on behalf of Finance Committee by Joe Hrovat*

**Financial Review - 2015**  
**f/k/a Audit Committee Report**

The Financial Review Committee of West Granville Presbyterian Church met on Sunday, January 10, 2016 to meet the church's obligation as defined in Section G-3.0113 of the *Book of Order*:

*A full financial review of all financial books and records shall be conducted every year by a public accountant or committee of members versed in accounting procedures. Reviewers should not be related to the treasurer(s). Terminology in this section is meant to provide general guidance and is not intended to require or not require specific audit procedures or practices as understood within the professional accounting community.*

Financial Review Committee

Richard Rodgers	Class of 2016
Paul Smith	Class of 2017
Paul Martens	Class of 2018

*Author's Note: This is the first year for which the new Financial Review Guide has been utilized. The Audit Team notes that this document can be amended going forward for the benefit of the audit and of the church.*

The review was completed through interviews with key financial personnel / officers of the church:

Rob Pearson, Financial Manager  
Jacques Sewrey, Treasurer  
Darren Hartman, Financial Secretary

and by the analysis (by random sampling) of church financial records:

Income

Disbursements

Payroll

Bank Statements

Check Register

Lists

Church Employees

Counters

Expense Codes

Budget Reports

Balance Sheet

Consolidate Fund Activity Report

Detailed Fund Activity Report

Treasurer's Report

Findings

The Audit was conducted on January 10, 2016 at the church. No major discrepancies or overt failures to comply with financial practices or the Book of Order were found. The Audit Team did make a number of comments and notes which are included in the complete report which will be submitted to, and reviewed with, the Church Session.

*Respectfully submitted on behalf of Financial Review Committee by Richard Rodgers*

## STATISTICAL REPORT

Revised on January 5, 2016

End of Year (December 31, 2015)  
Statistical Report from the Session

<b>Total Membership, January 1, 2015</b>	<b>148</b>	(Females)	<b>242</b>
<b>Additions:</b>			
On Profession of Faith	0		0
On Confirmation of Faith	4		6
On Certificate of Transfer	2		2
By Other	0		0
<b>Total Additions</b>	<b>6</b>		<b>8</b>
<b>Removals:</b>			
By Certificate of Transfer	0		0
Deaths-of members only	3		3
By Other	0		0
<b>Total Removals</b>	<b>3</b>		<b>3</b>
<b>Total Membership as of:</b>			
<b>December 31, 2015</b>	<b>151</b>	(Females)	<b>247</b>

**ADDITIONS:**

Total Females Added: **6**

**Profession of Faith:**

	F	Total	<b>0</b>

**Confirmation of Faith:**

Alison Alderden  
Austin Berlin  
Keisha Chirambo  
Brooke Hartman  
Lauren Meyer  
Ethan Pogorzelski

	F	Total	<b>6</b>
	1	1	
		1	
	1	1	
	1	1	
	1	1	
		1	

**Certificate of Transfer:**

Lorraine (Trost) Talasek  
Lena Taylor

	F	Total	<b>2</b>
	1	1	
	1	1	

**By Other:**

	F	Total	<b>0</b>

**REMOVALS:**

Total Females Removed: 3

**Certificate of Transfer:**

F Total 0

**Member Deaths:**

	F	Total	Born	Death	Service
Mary Jean (Foxwell) Fritz	1	1	5/30/1926	2/17/2015	2/23/2015
Sadame "Grace" (Yamashita) Musashi	1	1	10/16/1919	2/19/2015	2/26/2015
Jane Anderson	1	1	4/28/1955	9/6/2015	

**By Other: (Deleted from Active List)**

F Total 0

**RECORD INFORMATION****Baptisms:**

	Total	Born	Baptized
Kendall Celina Napoleon	1	6/9/2011	9/20/2015
Parker Tamio Barnes	1	11/12/2013	5/10/2015

**Weddings:**

	Total	Married
Edmond Arthur Riopell & Rebecca Rhae (Ball) Makowski	1	3/7/2015
Lisa Kay Kuchta (Orr) & Barry James Geach	1	3/14/2015
Chelsea Page Emory & Christopher Raymond Boyd	1	3/28/2015
Alison Mary Crane & Mark Andrew Radigan	1	4/4/2015
Wambui Beatrice Kamuiru & Pierre H. Epalle-Ndongue	1	8/15/2015

**Funerals, Deaths & Committals:**

	Total	Birth	Death	Service
Eric Karl Tess	1	5/14/1952	1/23/2015	1/31/2015
Hildegarde T. (Vogt) Rolfs	1	12/1/1919	2/9/2015	2/14/2015
Mary Jean (Foxwell) Fritz	1	5/30/1926	2/17/2015	2/23/2015
Sadame "Grace" (Yamashita) Musashi	1	10/16/1919	2/19/2015	2/26/2015
Cindy A. Bentrup	1	3/23/1957	8/27/2015	9/3/2015
Robbin Lee Hill	1	8/26/1965	9/20/2015	10/17/2015
Joan Mildred Moulton (Zimmerman)	1	7/24/1932	10/17/2015	10/22/2015
Laurie Inkmann	1			12/19/2015

Session Meetings 11

Congregational Meetings 2

**TERMS OF CALL FOR REVEREND DEE M. ANDERSON**  
**(Policy approved October 2003)**  
**Effective January 1, 2016**

West Granville Presbyterian Church (the Church), a member of the Presbyterian Church (USA) and belonging to the Presbytery of Milwaukee, being well satisfied with the qualifications and performance of the Reverend Dee M. Anderson in his ministry and service to West Granville Presbyterian Church, the Presbytery of Milwaukee and the Presbyterian Church (U.S.A.), and having made various modifications to Reverend Anderson's Terms of Call since the initial Terms of Call were extended to him in 1986, and being desirous of compiling all aspects of Reverend Anderson's Terms of Call into a single document, does, in consultation with Reverend Anderson, hereby revise Reverend Anderson's Terms of Call as set forth below, to be effective January 1, 2016.

**I. Position Description.**

The attached Position Description, as approved in October 2003, is hereby adopted and incorporated into this document by reference.

**II. Policies.**

**A. Medical and Dental Expense Reimbursement Plan.**

(Adopted by the Church's Session on December 19, 1988).

1. All full-time employees of the Church are eligible to participate in this Plan after completing one full year of employment. "Full-time" for the pastor is defined as at least 50 hours of work per week; "full-time" for other employees is defined as at least 35 hours of work per week for at least nine months of the year.
2. This plan is intended to qualify as one under which payments to employees are excludable from gross income under Section 105 of the Internal Revenue Code.
3. The Church, at its discretion, may directly pay any qualified medical or dental expenses under this Plan, or may reimburse the employee for such expenses.
4. The Church may require, as a condition of payment or reimbursement, that an employee seeking payment or reimbursement furnish to the Church copies of all bills for which payment or reimbursement is sought.
5. The medical and dental expenses to be paid or reimbursed shall be those for which the employee, the employee's spouse, or the employee's dependent (as defined in Section 152 of the Internal Revenue Code) is not compensated by insurance or otherwise, and which are treated as medical expenses under Section 213 of the Internal Revenue Code.
6. The maximum amount of medical and dental expenses paid or reimbursed in a calendar year shall be \$4,750.00, unless a higher amount is specified in the employee's Financial Package.



B. Disability.

1. "Disability" for purposes of this policy shall mean the pastor's inability to perform substantially all of his or her duties as pastor of the Church, as determined by a physician acceptable to the Session of the Church. Any disability certified by the Board of Pensions of the Presbyterian Church (U.S.A.) shall be considered a disability under this policy.
2. The Church will continue to pay the salary of the pastor for ninety (90) days following the onset of disability, less any benefits the pastor receives as a result of such disability from Church-funded disability plans, worker's compensation, social security or other veterans or government programs. All salary shall terminate after the 90th day of disability.
3. After ninety (90) days of disability, the pastor is eligible for long-term disability benefits through the Presbyterian Church (U.S.A.).

C. Alcohol or Other Chemical Dependency.

(Adopted by the Milwaukee Presbytery on March 22, 1988)

1. The Church recognizes that alcohol and other chemical dependencies are not the result of poor moral fiber or weak will but rather are treatable diseases. At the same time, the Church is aware that alcohol or other chemical dependencies can create serious personnel problems which require a supportive response from the Church, guided by compassion and directness.
2. If the pastor is concerned about the possibility of his or her alcohol or other chemical dependency, the pastor will, upon request, be granted time off for diagnosis and, if professionally recommended, will be granted additional time off for treatment.
3. As with any serious disease, the pastor's employment will not be jeopardized while the pastor is receiving appropriate treatment.
4. If the pastor exhibits consistent symptoms of alcohol or chemical dependency with a resulting decline in job performance, but refuses to seek diagnosis and treatment when requested to do so by the Church, such refusal will adversely affect the pastor's performance evaluation and may be considered cause for termination of the pastor's employment.
5. If the pastor experiences recurring problems of alcohol or chemical dependency with a resulting decline in job performance, despite treatment efforts, the pastor's employment may be terminated.
6. Privacy and confidentiality laws applicable to medical information shall apply.

#### D. Sabbatical.

1. The Church believes that a sabbatical will enable the pastor to be renewed through the vital pursuit of continuing education, extended time spent in spiritual formation, and fresh mentoring by respected teachers. A sabbatical enables the pastor to return to the responsibilities of the Church with new energy, spiritual vision, and effectiveness.
2. The pastor shall be eligible to take a sabbatical of three (3) months after six (6) years of service to the Church.
3. The pastor shall seek grants or fellowships to partially or entirely provide financial support for the pastor while on sabbatical.
4. The pastor shall submit to the Church's Session an outline of the sabbatical proposal at least six (6) months before the intended commencement of the sabbatical, and shall assure the Session of the pastor's continued service to the Church for at least one full year from the conclusion of the sabbatical.
5. Upon receiving the Session's approval of the sabbatical, the pastor shall arrange coverage of necessary pastoral and pulpit responsibilities.
6. The Session shall designate a Session moderator for the duration of the sabbatical; communicate to the congregation the importance and values to the Church of a sabbatical; and continue all terms of the pastor's call not otherwise provided by a grant or other source.

#### **III. Financial Compensation Package.**

The financial compensation package shall be renewed annually by the Personnel Committee, in cooperation with Reverend Anderson. The Personnel Committee shall recommend to the Church's Session any changes in the compensation package for the following calendar year. The compensation package adopted by the Session shall be attached to this document and incorporated by reference.

**RECOMMENDED 2016 FINANCIAL COMPENSATION PACKAGE  
FOR  
REVEREND DEE M. ANDERSON**

The Personnel Committee has reviewed all aspects of Reverend Anderson's compensation package and has compared his compensation package to those of similarly-situated pastors in the Milwaukee Presbytery. The Committee has concluded that Reverend Anderson's overall compensation is lower than that of similarly-situated pastors within the Milwaukee Presbytery. The Personnel Committee also is mindful of the fact that Reverend Anderson has been the pastor at West Granville Presbyterian Church for 30 years, in contrast to the average Presbyterian minister's tenure of approximately eight years.

The Presbytery of Milwaukee Committee on Ministry (COM) recommends a minimum 1.5% increase in compensation for 2016. The COM also strongly recommends that congregations consider a merit increase over and above the minimum. The Personnel Committee believes that a 2.5% increase is warranted for Reverend Anderson's loyalty and leadership.

With those factors in mind, the Personnel Committee recommends the following changes to Reverend Anderson's Financial Compensation Package for 2016.

**A. Salary and Cash Components.**

Salary (2016)	\$37,516.05
(Including TSA Deferred Compensation)	
Housing Allowance (2016)	\$20,000.00
<b>Total Effective Salary</b>	<b>\$57,516.05</b>

**B. Benefits.**

Participation in Presbyterian Church (U.S.A.) Pension/Medical Plan:  
**\$20,993.36** (Total Effective Salary x 36.5%)  
Vacation: 4 weeks  
Continuing Education: 2 week  
Short-Term Disability (West Granville Presbyterian Church)  
Long-Term Disability (Board of Pensions, Presbyterian Church (U.S.A.))

**C. Expense Reimbursements.**

Medical Expense Reimbursement	\$4,750
Automobile Expense Reimbursement (54 cents/mile)	\$2,600
Continuing Education Expense Reimbursement	\$1,000

Respectfully submitted,  
Dorothy Harris, Chair  
WGPC Personnel Committee