

**West Granville Presbyterian Church  
Organized April 9, 1860  
164<sup>th</sup> Annual Meeting**

**Annual Report for the year 2023 and Congregational Meeting January 21, 2024.**



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Organized April 9, 1860  
164<sup>th</sup> Annual Meeting January 21, 2024

**PASTOR'S ANNUAL REPORT**

**Welcome to our 2024 Session Elders**

Ordination and installation of Elders was held on January 14, 2024.

2024: Billie Alderden, Tony Anderson, Sue Skaros, Tammy Wood  
2025: Logan Cannestra, Shirley Jaccard, Amy Mikec, Mark Savage  
2026: Mawuena Poovi Alogavi, Ed Kress, Lori Martens, Jo Ann Olson

**2024 Session Committees**

Presbytery: Deb Bascom and Kent Tess-Mattner

Clerk of Session: Amy Mikec

**Support Committees**

Nominating: Tony Anderson & Billie Alderden

Finance: \*Chair Dorothy Harris, Mark Savage

Personnel: Chair Jo Ann Olson, Tammy Wood

Property: Chair Shirley Jaccard, Logan Cannestra, Ed Kress, Sue Skaros

**Program Committees**

Worship: Chair Tony Anderson, Billie Alderden

Church Education: Chair Mawuena Poovi Alogavi

Member Care: Chair Jo Ann Olson, Lori Martens

Mission: Co-Chairs: Billie Alderden & Tammy Wood, Lori Martens, Sue Skaros

\*Chairs/Clerk must be Elders, but do not have to be on current Session

## ***WORSHIP IN FEBRUARY***

**February 4** Sermon: *Hope when you got to cross a swollen river*  
Scripture: Joshua 3: 7-17 *Trust in the Living God*

**February 11** **Transfiguration Sunday**  
*Scout Sunday for Boy and Girl Scouts*  
Sermon: Matthew 25: 31-46  
Scripture: *See Me in Prison - Finally Freed*

**February 14** **Ash Wednesday** ZOOM Evening Prayer at 6:30 PM

**Sermon Series:           The Soul of Christianity**

**February 18** *1<sup>st</sup> Sunday in Lent*  
Sermon Series *The Christian Story*  
Scripture: Luke 4:16-22 *The Spirit of the Lord*

**February 25** *2<sup>nd</sup> Sunday in Lent*  
Sermon Series: *Christ of Faith*  
Scripture: Romans 10:9-11 *Believe in your heart*

Live Stream West Granville

*Live Stream will open 10 minutes before the start of service*

## ***CONCERNS OF THE CHURCH***

### **In Sympathy**

We offer our prayers and sympathy to **Cathie Stroschin** in the passing of her beloved husband, **Jim Stroschin**, on December 27, at the age of 77. Jim and Cathie had been married for 36 years. Jim is remembered as a kind and decent person, an ordained Presbyterian Elder who served on Session, and was a long-time treasurer of West Granville. Both Jim and Cathie had sung in the Choir. Jim was a numbers guy, an engineer, enjoyed astronomy, was an avid gardener, had a dry sense of humor and loved the Beach Boys.

A Memorial Service will be held at West Granville, Saturday, February 17, 2024 at 11:00 AM.  
May God grant grace and strength in this time of mourning.  
Thanks be to God who gives us the Victory.

### **Military**

Kali Grogan & her husband Abraham, United States Navy  
JT Lorbiecki, Wisconsin Air National Guard 115 Air Wing

### **Long Term Prayers**

Lee Saunders  
Dr. Tom Roberts being treated for lung disease  
Nicki Rupke, special care  
Ruby Tylanda-Emmons, special needs

## **DIRECTORY UPDATES**

Kent Tess-Mattner: new e-mail = tess-mattner@outlook.com

Adjo Alogavi, 4121 W Rivers Edge Circle, #113, Brown Deer, WI 53209

Katie Freiberg, 9450 W Lapham St., West Allis, WI 53214  
262-853-9970 (cell) Email: [katie.freiberg@yahoo.com](mailto:katie.freiberg@yahoo.com)

### **ALL-CHURCH ANNUAL DINNER**

The Annual Dinner to support the *Youth Mission Trip* returns **February 18, 2024** immediately following worship. We will serve roasted chicken, mashed potatoes and gravy, stuffing, hot vegetable, rolls and butter and ... for dessert ... flourless chocolate torte. Donations support our summer youth trip. Watch for a sign up and support our youth.

### **OPEN CIRCLE**

All ladies of the church are invited to a *Valentine Tea and Card-Making* event on Sunday, **February 4** at 1:30pm at the festive home of Deb Crane. All supplies will be provided. We will create valentine cards to send to our homebound and special friends.

### **PERSEVERANCE SCHOLARSHIPS 2024**

Scholarship applications are available in the office, in Perseverance Hall, and can also be found on our website under Helpful Links ~ 'Scholarships'.

Applications must be submitted by Wednesday, **March 1, 2024** and/or may be sent via e-mail.

### **PER CAPITA ENVELOPES**

Enclosed in each box of offering envelopes is an envelope entitled "Per Capita". The *per capita* for **2024 is \$40.00** per confirmed young person and adult member. A portion goes to the Milwaukee Presbytery, The Synod of Lakes and Prairies and The General Assembly to fund the staff and administrative costs of the church. Your gift supports the mission and work of the whole Presbyterian Church.

We welcome your **Stewardship Pledge or Gift** for 2024 and thank you for responding to God's gracious call by supporting the church. If you use **on-line banking or automatic bill pay**, please remember to re-set your pledge for 2024.

### **BIRTHDAYS and ANNIVERSARIES in FEBRUARY**

4	Jo and Roger Olson, 1989	4	Mary Roberts
9	Marna Tess-Mattner	9	Jim Sewrey
12	Thomas Ramlow	13	Laura & Brad Meyer, 1999
18	Deb & Scott Bascom, 2001	19	Rebecca LaPorte
21	Jacques Sewrey	24	Jodey Ellner
24	Pat Grogan	28	Jordyn Ellner

If your dates are missing or in error, please inform the church office.

### **THANK YOU CARDS**

Dear friends at West Granville Presbyterian,  
We thank you for your donation of \$200 to Casa Maria. Your kindness has helped us take in Dawanda and her six-year-old son. They moved to Milwaukee with her boyfriend but he became abusive so they moved in with us. After three weeks, she told us that she was unable to find a job that would cover rent as well as living expenses so we bought her bus tickets to go back down south to live with extended family. We thank you for being a member of OUR extended community and for helping us provide hospitality to people in need. We hope that everyone at your church is having a blessed Christmas season.

Peace to you,  
our friends,  
Michael Komla  
Casa Maria  
Catholic Worker

Dear Christian Friends,

Thank you for your generous donations of \$665.00 and \$243.00 to the Food Pantry. With your help we were able to provide additional food to many families.

God bless you for caring!

St. Peter - Immanuel

Food Pantry

~ cards are posted in Narthex

WEST GRANVILLE PRESBYTERIAN CHURCH

**Dee M. Anderson, Pastor**

Sara Nygaard, Administrative Associate

Carol Buck, Newsletter Editor

Please submit March Newsletter articles by Feb. 25; they can be e-mailed to [cagbuck@sbcglobal.net](mailto:cagbuck@sbcglobal.net)

# **2023 ANNUAL REPORTS**

## **WORSHIP COMMITTEE**

The Worship Committee works in conjunction with Pastor Dee Anderson to organize and implement Sunday morning worship services; mid-week worship through the Christian year, such as Christmas Eve and Maundy Thursday; and other special worship needs as they arise. Some of the committee's responsibilities include overseeing the physical preparation of the sanctuary according to the season or occasion, scheduling liturgists, providing support for streaming, providing for the needs of guest preachers, and coordinating with the music team and the Member Care Committee.

During 2023, the committee continued to meet the need to return to in-person worship services, while continuing to support the much-loved and appreciated streaming program. In 2023 we worked to reorganize the usher schedule and to reinstitute traditional Communion with some minor modifications. We also welcomed the return of full coffee hours and Easter Breakfast. For 2024 our efforts will be placed on returning Lenten studies and group dinners.

One of the bigger challenges was the brief rise in Covid cases. We supported Pastor Dee's efforts to host a safe and all-inclusive Interfaith Thanksgiving Eve service at West Granville. The committee would like to thank those who assisted with worship, provided music, our streaming wizards, ushers, liturgy writers, administrative associate Sara Nygaard for her extra efforts, and Jo Olson for providing our communion bread.

Worship Committee members for 2023: co-chairs, Tony Anderson and Billie Alderden, Farrukh Daniel, Hildegard Essoka, Dennis Hockerman, and David Lambert.

*Respectfully submitted on behalf of Worship Committee by Tony Anderson, co-chair*

## **MEMBER CARE COMMITTEE**

- 1) Easter and Christmas flowers were purchased and delivered to homebound family and friends
- 2) Sponsored the annual golf outing
- 3) Hosted the annual church picnic
- 4) We had a lot of helping hands for members of our congregation in need
- 5) Parish Nurse Lil Sullivan made home visits and gave assistance to members of the congregation.

The 2023 Member Care Committee for West Granville Presbyterian Church consisted of Jane Hockerman, Scott Prill, Linda Ryan, and Lil Sullivan.

*Respectfully submitted on behalf of Member Care Committee by Linda Ryan, co-chair*

## **OPEN CIRCLE**

Open Circle is a women's group at West Granville that focuses on mission and fellowship. This year we sponsored a movie night related to the theme of poverty, sent handmade valentines to our homebound and special friends, had a book discussion focusing on local poverty and housing issues, collected baby shower items for local organization, and provided a chili dinner for all. Open Circle distributed \$1000 by donating \$200 each to these missions: Sojourner Family Center, Casa Maria Hospitality House, Jennie Bletcher Scholarship Fund at Carroll University, House of Peace/St. Ben's Meals at Capuchin Community Services, and Tippecanoe Presbyterian Church Divine Intervention Program. We are grateful for all of your support and participation throughout the year.

## **MISSION COMMITTEE**

Matthew 5: 1-2, 6-7

*One day as the crowds were gathering, Jesus went up the hillside with his disciples and sat down and taught them there. "Happy are those who long to be just and good, for they shall be completely satisfied. Happy are the kind and merciful, for they shall be shown mercy."*

In 2023, the Mission Committee continued awareness of the PC-USA Matthew 25 pillar: "Eradicating Systemic Poverty." The Mission Committee provided monthly "Minute for Mission" presentations on different topics and facts addressing systemic poverty, tying this awareness into our Presbyterian core beliefs and through bible verses. This continued through September, at which point we asked for the support of WGPC to dive deeper into housing – a key component of poverty (shelter) – and proposed a theme, "A Year of Making a Difference: Rebuilding Our Community" for all to adopt. In addition to diving deeper into housing, this theme opens opportunities to support the remaining PC-USA Matthew 25 pillar, "Building Congregational Vitality."

In addition, we supported financially, with discretionary funds, the following 2023 mission projects:

In January:	\$1000 to Habitat for Humanity*
	\$500 to St. Peter-Immanuel Food Pantry*
	\$100 to Faith and Blue for police appreciation event
In March:	\$100 to Maple Tree School for teacher appreciation lunch
	\$100 to Faith and Blue for police appreciation event
In August:	\$2500 to Maple Tree School's back to school event*
In September:	\$150 to Faith and Blue's October event (pumpkin carving and DJ)
In November:	\$300 to Winnebago Mental Health facility (plus donations of Christmas gifts in December)
	\$1000 to St. Peter-Immanuel Food Pantry* (plus donations to food pantry throughout the year)
	\$300 to Police Kettle Challenge with Salvation Army

\*Supported by the generous donation from Nancy and Noel Adams

Outside of monetary donations, we also gave of our time:

In March:	Provided a care package and snacks for police event welcoming their new support therapy K-9 named Crush.
In May:	Hosted a teacher appreciation lunch for the staff at Maple Tree School. Coordinated a month-long pet supply drive. Volunteered at the police appreciation event for District 4 station.
In October:	Volunteered at the Faith and Blue Pumpkin decoration event. Hosted Maple Tree School's principal, Ms. Davis, who was able to share with congregation her perspectives as Maple Tree school staff and Habitat homeowner.
In November:	Led a month-long food drive for the St. Peter-Immanuel Food Pantry.
In December:	Coordinated donations of Christmas gifts for Winnebago Mental Health facility.

Our budget allocation request for 2024 was \$250 less than in 2023, removing the camp scholarship fund as it is no longer being used.

In 2023 we lost Nancy Adams, a beloved and long-term member of West Granville and of this committee. She was an amazingly creative, caring, and energized pillar of the Mission Committee, and played a significant role in building our congregation's strong foundation for mission work. The mission committee is using our memories of Nancy and her quiet but powerful leadership style to guide us going forward and doing what we can to fight for justice and to love kindness. Her zeal for mission is being carried on through donations to the Mission Committee's work from her memorial fund. We will continue to draw from the never-ending compassion she had for mission as we continue doing good things for our community.

The Mission Committee: Billie Alderden and Tammy Wood, co-chairs, Pastor Dee Anderson, Deb Bascom, Deb Crane, Tom and Sarah Ramlow, Sue Skaros, and Marna Tess-Mattner

*Respectfully submitted on behalf of Mission Committee by Billie Alderden and Tammy Wood, co-chairs*

<b>2023 Budget Mission Giving</b>	<b><u>\$15,200</u></b>
Presbyterian Church USA Per Capita	8,200
Presbyterian Church USA Unified Mission	2,000
Youth	3,000
Discretionary Mission	2,000

<i>2023 Extra Mission Giving</i>	<b><u>\$8,329</u></b>
Christmas Joy Offering	497
One Great Hour of Sharing	568
Food Pantry Support	1,938
Perseverance Scholarship	3,300
Winnebago Christmas Gifts	420
Maple Tree School Supplies	1,606
Special Mission	5,000

<i>2023 Open Circle</i>	<b><u>\$1,000</u></b>
Carroll University	200
Casa Maria Hospitality House	200
Capuchin Community Services	200
Sojourner Foundation	200
Tippecanoe Presbyterian House	200

Summary **\$24,529**

In-kind Donations  
Food Pantry Donations  
Maple Tree School, hats, mittens  
Furniture for families

### **CHRISTIAN EDUCATION COMMITTEE**

**Committee:** (chairpersons in bold) **Angie Murray, Yaovi Ekue,** Cindy Anderson, Sarah Ramlow,  
Laura Meyer, Tom Ramlow, Logan Cannestra, Adjo Alogavi

**Superintendent:** Todd Cannestra

**Teachers:** K3 – 1st Grade: Cindy Anderson & Adjo Alogavi  
2nd – 5th Grade: Yaovi Ekue, Evan Anderson, Angie Murray  
Junior & Senior High: Logan Cannestra

#### **Events 2023:**

Jan. 8: Children's Epiphany Service – Star Words  
Feb. 12: Scout Sunday  
May 7: Senior Sunday honoring our graduates Victoria Meyer, Godwin Nyadzi, and Will Hartman  
May 21: Last day of Sunday School for 2022-23  
June 25: Vacation Bible School (for all ages) at the Milwaukee County Zoo  
Sept. 10: Rally Day – Back to School!  
Church Mice Kids Club from 9:15-9:35am,  
Sunday School lesson 9:35-10:20am  
Confirmation Class of 2024 begins with Pastor Dee and Tom Ramlow teaching  
Molly Mikec, Baurel "Kokou" Nyadzi, Jude Mikec, Emanuella "Sibi" Lawson, and  
Sandrine Bledu  
Oct. 29: Reformation Sunday - Third Grade Bibles were given to Abel Bichler and David Baita  
Dec. 10: Advent Breakfast hosted by Brad Meyer, made a Gingerbread Habitat Village

\*\* We are looking for volunteers to teach for the 2024-25 School Year.  
Please contact Mawuena Alogavi if you are interested.

*Respectfully submitted on behalf of Christian Education Committee by Angie Murray, co-chair*

## **PROPERTY COMMITTEE**

2023 was a consequential year for the Property Committee. Highlights included:

**1. Foundation Repair** - Chronic water seepage has occurred in the Office and Pine Room on the east side of the church for the past several years. In October, McCoy Contractor Company was retained to stop the leakage into the building. During the repair, McCoy and church members observed that the floor of the Pine Room and Office extended below the foundation walls. McCoy quickly addressed the problem and installed the correct foundation wall and other preventive work to halt the leakage. McCoy is to be complimented for its timely and effective work on this project. Hopefully, no more leaks!

**2. Existing Air Conditioner Update** – During the foundation work, Seider Heating removed the three air conditioners located along the east side of the building to accommodate McCoy's work. After the foundation repair was completed, the air conditioning units were re-installed on state-of-the-art pads and with enhanced security systems.

**3. Sump Pumps** – Harned Plumbing inspected the sump pumps in the basement of the Church while the foundation work was ongoing. Four sump pumps were identified. All four sump pumps were noted as classified for residential purposes and not according to code. Harned removed the old sump pumps (one of which was not even working) and installed four commercial grade sump pumps. Harned also installed the correct piping associated with the new sump pumps, as sections of the sump pump piping were not up to code.

**4. New Air Conditioners** – New air conditioning units were installed by Seider Heating for the Nursery and Perseverance Hall during the summer. The Perseverance Hall AC unit proved to be particularly valuable during a funeral held immediately after the unit was installed. This work was completed as part of the church's master plan for air conditioning that had been developed several years ago.

**5. Parking Lot Crack Filling** – During the summer, the cracks in the parking lot were filled by Johnson and Son Paving Company.

**6. Routine Maintenance** – Throughout the year, the Property Committee addressed routine maintenance items. These include the yearly roof inspection and repair as needed; lawn care and other landscaping work, including in the Prayer Garden; snow plowing; pest management; EXIT light inspections; smoke and carbon monoxide detector battery replacements; and maintenance of the permanent and mobile hand soap stations, plus other odds and ends as they arose. Special projects included a Church clean-up led by Shirley Jaccard in August and a tree planted in the Prayer Garden in memory of John and Bette Grigg.

As we look to the future, a new roof will be needed for the church in a few years. As we have in the past, we recommend funds start being set aside now to help offset the costs for the roof replacement when it's that time.

I would like to extend a hearty thank-you to the Property Committee members, Sue Skaros, Steve Buck, Shirley Jaccard, Roger Olson, Patti Lorbiecki, Ed Kress, and Logan Cannestra who have made my chairing the committee a treat. I would also like to thank Ken Alderden and other members of the congregation who offer their help to keep our building and property in good condition. Finally, I offer a special thanks to Sara Nygaard, who has been a great help to me during the past four years.

*Respectfully submitted by Scott Prill, Property Chair*

## **FINANCE COMMITTEE**

The Finance Committee meets the second Monday of every month, except July. The primary responsibilities of the Finance Committee are to create the annual budget, manage the pledge drive, monitor the church's assets and monitor the church's financial obligations throughout the year.

### **2023 Highlights:**

- Air conditioning appeal.
- Foundation repair.
- Budget and Financial Review responses were approved by Session.

Committee members: Dee Anderson, Dorothy Harris-Shuff, Darren Hartman, Joe Hrovat, Brad Meyer, and Rob Pearson.

*Respectfully submitted on behalf of the Finance Committee by Dorothy Harris-Shuff*

### **2023 FINANCIAL HIGHLIGHTS**

#### **Income**

Pledged	\$165,743.00
Non-Pledged	\$20,120.32
Loose	\$991.00
Per Capita	\$3,585.33
4% Harvest from Endowment	\$23,698.97
BudgBal carry fwd from previous yr	<u>\$20,057.42</u>
Total:	\$234,196.04

#### **Expenses**

Payroll	\$135,949.58
General Operations	\$59,883.39
Programs	\$4,274.81
Mission	<u>\$15,048.61</u>
Total:	\$215,156.39

#### **Assets**

Checking	\$21,195.06
Money Market	\$45,329.59
Endowments	\$673,060.98
Fixed	<u>\$3,248,000.00</u>
Total:	\$3,987,585.63

## **FINANCE REVIEW COMMITTEE**

The Financial Review Committee of West Granville Presbyterian Church, consisting of Kent Tess-Mattner, Rachael Daniel, and John Rupke\* met on Saturday, January 7, and Thursday, January 11, 2024 to do the annual review of the church's financial books and records for 2023. This review included interviewing the church financial secretary, bookkeeper, and chair of the church's Finance Committee. We found that the church is served by dedicated, competent and cooperative financial individuals; that the finances of the church are accurately recorded; that control systems are in place to provide a reasonable assurance that rules and guidelines are followed; and that the Session addressed all recommendations made by the prior Finance Review Committee.

\*John Rupke did not participate in the review due to illness.

*Respectfully submitted by Kent Tess-Mattner, Chair*



## **TERMS OF CALL FOR REVEREND DEE M. ANDERSON**

**Effective January 1, 2024**

West Granville Presbyterian Church (the Church), a member of the Presbyterian Church (USA) and belonging to the Presbytery of Milwaukee, is well satisfied with the qualifications and performance of the Reverend Dee M. Anderson in his ministry and service to West Granville Presbyterian Church, the Presbytery of Milwaukee and the Presbyterian Church (U.S.A.). Having made various modifications to Reverend Anderson's Terms of Call since the initial Terms of Call were extended to him on September 1, 1985 and wishing to compile all aspects of Reverend Anderson's Terms of Call into a single document, the Church, in consultation with Reverend Anderson, hereby revises Reverend Anderson's Terms of Call as set forth below, to be effective January 1, 2024.

**I. Position Description.** On file as approved in October 2003.

### **II. Policies.**

#### **A. Medical and Dental Expense Reimbursement Plan.**

(Adopted by the Church's Session on December 19, 1988).

1. All full-time employees of the Church are eligible to participate in this Plan after completing one full year of employment. "Full-time" for the pastor is defined as at least 50 hours of work per week; "full-time" for other employees is defined as at least 35 hours of work per week for at least nine months of the year.
2. This plan is intended to qualify as one under which payments to employees are excludable from gross income under Section 105 of the Internal Revenue Code.
3. The Church, at its discretion, may directly pay any qualified medical or dental expenses under this Plan, or may reimburse the employee for such expenses.
4. The Church may require, as a condition of payment or reimbursement, that an employee seeking payment or reimbursement furnish to the Church copies of all bills for which payment or reimbursement is sought.
5. The medical and dental expenses to be paid or reimbursed shall be those for which the employee, the employee's spouse, or the employee's dependent (as defined in Section 152 of the Internal Revenue Code) is not compensated by insurance or otherwise, and which are treated as medical expenses under Section 213 of the Internal Revenue Code.
6. The maximum amount of medical and dental expenses paid or reimbursed in a calendar year shall be \$4,750.00, unless a higher amount is specified in the employee's Financial Package.

#### **B. Chemical Dependency.**

(Adopted by the Milwaukee Presbytery on March 22, 1988).

1. The Church recognizes that alcohol and other chemical dependencies are not the result of poor moral fiber or weak will but rather are treatable diseases. At the same time, the Church is aware that alcohol or other chemical dependencies can create serious personnel problems which require a supportive response from the Church, guided by compassion and directness.

2. If the pastor is concerned about the possibility of his or her alcohol or other chemical dependency, the pastor, upon request, will be granted time off for diagnosis and, if professionally recommended, will be granted additional time off for treatment.
3. As with any serious disease, the pastor's employment will not be jeopardized while the pastor is receiving appropriate treatment.
4. If the pastor exhibits consistent symptoms of alcohol or chemical dependency with a resulting decline in job performance but refuses to seek diagnosis and treatment when requested to do so by the Church, such refusal will adversely affect the pastor's performance evaluation and may be considered cause for termination of the pastor's employment.
5. If the pastor experiences recurring problems of alcohol or chemical dependency with a resulting decline in job performance, despite treatment efforts, the pastor's employment may be terminated.
6. Privacy and confidentiality laws applicable to medical information shall apply.

D. Sabbatical.

1. The Church believes that a sabbatical will enable the pastor to be renewed through the vital pursuit of continuing education, extended time spent in spiritual formation, and fresh mentoring by respected teachers. A sabbatical enables the pastor to return to the responsibilities of the Church with new energy, spiritual vision, and effectiveness.
2. The pastor shall be eligible to take a sabbatical of three (3) months after six (6) years of service to the Church.
3. The pastor shall seek grants or fellowships to partially or entirely provide financial support for the pastor while on sabbatical.
4. The pastor shall submit to the Church's Session an outline of the sabbatical proposal and shall assure the Session of the pastor's continued service to the Church for at least one full year from the conclusion of the sabbatical.
5. Upon receiving the Session's approval of the sabbatical, the pastor shall arrange coverage of necessary pastoral and pulpit responsibilities.
6. The Session shall designate a Session moderator for the duration of the sabbatical; communicate to the congregation the importance and values to the Church of a sabbatical; and continue all terms of the pastor's call not otherwise provided by a grant or other source.

**RECOMMENDED 2024 FINANCIAL COMPENSATION PACKAGE  
FOR  
REVEREND DEE M. ANDERSON**

The Personnel Committee has reviewed all aspects of Reverend Anderson's compensation package. The Personnel Committee also is mindful of the fact that Reverend Anderson has been the pastor at West Granville Presbyterian Church for 39 years.

The Personnel Committee recommends an increase of 3.5% of Reverend Anderson's 2023 Total Effective Salary in appreciation of Reverend Anderson's loyalty and leadership and recommends the following Financial Compensation Package for 2024.

**A. Salary and Cash Components**

Salary	\$26,645.99 (Including TSA Deferred Compensation)
Housing Allowance	\$40,000.00
Total Effective Salary	\$66,645.99

**B. Benefits**

Presbyterian Church (U.S.A.) Pension/Medical Plan:	\$25,991.94
(Total Effective Salary x 39.0% plus dental)	
403b Match	\$ 2,780
Vacation:	5 weeks
Continuing Education and Youth trips:	4 weeks
Temporary and Long-Term Disability (Board of Pensions, Presbyterian Church (U.S.A.))	

**C. Expense Reimbursements**

Medical Expense Reimbursement	\$4,750
Automobile Expense Reimbursement (67 cents/mile)	\$2,000
Continuing Education Expense Reimbursement	\$2,000
Professional Expense	\$ 500

*Respectfully submitted by WGPC Personnel Committee*

## 2023 STATISTICAL REPORT

Total Membership January 12, 2023	115 (Females)	210
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### Additions:

On Profession of Faith	4	7
On Confirmation of Faith	0	0
On Certificate of Transfer	1	2
Other Additions	0	0

Total Additions	5	9
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### Removals:

By Certificate of Transfer	2	2
Deaths of Members only	5	7
Other Removals	1	2

Total Removals	8	11
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Total Membership as of December 31, 2023	112	(Females)	208
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## ADDITIONS

<u>Profession of Faith:</u>	(F)	Total	7	
Jessica Tarvid-Lawrenz	1		1	
Chigozie Okonkwo			1	
Chioma Okonkwo	1		1	
Koffi Baita	1		1	
Afi Baita	1		1	
Segan Akinyiga			1	
Ayo Akinyiga	1		1	

<u>Confirmation of Faith:</u>		Total	0	
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<u>Certificate of Transfer:</u>	(F)	Total	2	
Kristina Tarvid-Lawrenz	1		1	3/1/2023
Katie Freiberg	1		1	12/17/2023

Other Additions:	(F)	Total	0	
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## REMOVALS

<u>Certificate of Transfer:</u>	(F)	Total	2	
David Serebin			1	11/20/2023
Lynn Serebin	1		1	11/20/2023

<u>Member Deaths:</u>	(F)	Total	7	Born	Death	Service
Roger Carlos Harry			1	12/9/1931	1/21/2023	1/29/2023
Nancy McFate Adams	1		1	1/1/1945	4/1/2023	4/22/2023
Madison Ford	1		1	5/4/2009	5/14/2023	6/17/2023
Karen Reed	1		1	7/23/1939	5/19/2023	6/24/2023
Peg Longrie	1		1	2/27/1926	6/17/2023	7/30/2023
Helen Sewrey	1		1	9/19/1931	11/22/2023	
Marvin Abraham			1	5/25/1933	10/27/2023	

Other Deletions	(F)	Total	2
Other Deletions	1		1

## RECORD INFORMATION

<u>Baptisms:</u>	(F)	Total	6	Born	Baptized
Cayden Donald-Dale Weitzel			1	11/19/2022	5/13/2023
Ellianna Grace Ellner	1		1	4/8/2020	5/13/2023
Eleanor Naomi Tarvid-Lawrenz	1		1	3/24/2022	5/14/2023
Jessica Erin Tarvid-Lawrenz	1		1	3/24/2022	5/14/2023
Cal Jameson Hohl			1	6/27/2023	9/17/2023
Sienna Evaline Smith	1		1	2/10/2023	12/3/2023

<u>Weddings:</u>	Total	2	Married
Zachary Valentine Pogorzelski & Lindsay Michelle Tufts	1		10/7/2023
Jeffery Prill & Krista Hoffman	1		9/10/2023

<u>Funerals, Deaths &amp; Committals:</u>	Total	11	Birth	Death	Service
Roger Carlos Harry		1	12/9/1931	1/21/2023	1/29/2023
Carl Olson		1	3/30/1930	2/8/2023	6/9/2023
Mark Stephen Beno		1	10/29/1962	3/17/2023	3/1/2023
Nancy McFate Adams	1	1	1/1/1945	4/1/2023	4/22/2023
Timothy Martin Young		1	5/17/1964	4/24/2023	6/3/2023
Madison Ford	1	1	5/4/2009	5/14/2023	6/17/2023
Karen Reed	1	1	7/23/1939	5/19/2023	6/24/2023
Gloria Olson	1	1	7/10/1937	5/18/2023	7/17/2023
Peg Longrie	1	1	12/27/1926	6/17/2023	7/30/2023
Marvin Abraham		1	5/25/1933	10/27/2023	
Helen Sewrey	1	1	9/19/1931	11/22/2023	

# FEBRUARY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Communion Team: Dennis Hockerman, Jo and Roger Olson Ushers: Jo and Roger Olson Coffee Hour Hosts: 4: Essoka family 11: de Souza family 25: Nyadzi family  Recorded sermons and videos may be found at our YouTube channel <a href="https://www.youtube.com/channel/UCNPrOpTv3k_4JE8gYRM4-Dw">https://www.youtube.com/channel/UCNPrOpTv3k_4JE8gYRM4-Dw</a> Zoom links may be found on our <a href="http://www.Westgranville.org">www.Westgranville.org</a> website under the <i>Events</i> tab.				1	2	3
<b>4 – 5<sup>th</sup> Sunday after Epiphany</b> 9:15 Sunday School, Adult Bible Study 10:30 Worship Holy Communion  1:30 Open Circle Valentine Tea and Cards	5   7 - Worship *	6	7 6 Bell Choir  6:30 7:30 Confirmation	8	9   Confirmation class attends service at Congregation Emanu-El	10
<b>11 – Transfiguration Sunday</b> 9:15 Sunday School, Adult Bible Study 10:30 Worship Boy & Girl Scout Sunday	12   7 - Finance *	13	14 <b>Ash Wednesday</b> 6:30 Prayer Service via Zoom	15	16	17
<b>18 – 1<sup>st</sup> Sunday in Lent</b> 9:15 Sunday School, Adult Bible Study 10:30 Worship 11:30 Youth-sponsored Dinner for all	19   7 - Session *	20	21 6 Bell Choir  6:30 7:30 Confirmation	22	23	24 March Newsletter deadline tomorrow
<b>25 – 2<sup>nd</sup> Sunday in Lent</b> 9:15 Sunday School, Adult Bible Study 10:30 Worship	26	27  7 – Property *	28 6 Bell Choir  6:30 7:30 Confirmation	29	*Meetings may be via Zoom or may have been date-and/or time-changed, please stay tuned.	